



Strategic Plan 2011-14



North Central Missouri College

NCMC Beliefs

- 1. NCMC cares about the success of individuals and provides them with the resources and environment necessary to achieve our fundamental purpose: teaching them to learn how to learn.
- 2. NCMC values the potential of individuals and promotes their personal and intellectual growth as lifelong learners.
- 3. NCMC models integrity and responsibility.
- 4. NCMC prepares individuals to participate in a global society.

NCMC Mission Statement

- The mission of NCMC is to assist individuals in our educational/business community in attaining their goals through open admission, reasonable costs, progressive curriculum and services-delivered by a caring, competent staff in a safe, technology-rich learning environment.

NCMC Parameters

- NCMC will ALWAYS:
 - Listen to the needs of its diverse community
 - Be sensitive to the safety of those on campus
 - Encourage creative & critical thinking as well as risk-taking
 - Encourage reflective thinking/practices for continuous improvement
 - Separate people from issues
 - Attempt to accommodate students regardless of socioeconomic circumstances
 - Develop and sustain a culture of assessment

NCMC Parameters

- NCMC will NEVER/NOT:
 - Tolerate demeaning or endangering behaviors
 - Offer programs/services that are not in line with the Strategic Plan and whose benefits do not justify the costs
 - Be driven solely by the availability of resources

Plan Objectives

- 1. Increase the availability and optimize the management of resources to achieve an excellent educational environment
- 2. Develop and sustain an institutional culture of assessment which promotes a dynamic organization
- 3. Tailor the curriculum and services to help individuals meet the challenges of an ever-changing world
- 4. Identify and utilize institution-wide best practices to insure student learning, retention, and satisfaction

Strategic Plan

Objective 1, Strategy 1

2011-14

Increase the availability and optimize the management of resources to achieve an excellent educational environment.

Strategy 1. Pursue the feasibility and development of a comprehensive plan for Geyer Hall.

- Action Plan: Items discussed: SSS,ARC, Library movement/
Systems approach to renovations in HVAC/Electrical/Plumbing
- Team: Ann Sampson

Strategic Plan

Objective 1, Strategy 2

2011-14

Increase the availability and optimize the management of resources to achieve an excellent educational environment.

Strategy 2. Develop and implement a comprehensive plan for technology and library resources.

- Action Plan: Items discussed: Webpage, Blackboard,
- Team:

Strategic Plan

Objective 1, Strategy 3

2011-14

Increase the availability and optimize the management of resources to achieve an excellent educational environment.

Strategy 3. Update and implement the master facility management plan.

- Action Plan: Items discussed: Safe Shelter, Security, Parking, Signage
- Team:

Strategic Plan

Objective 2, Strategy 1

2011-14

Develop and sustain an institutional culture of assessment
which promotes a dynamic organization

Strategy 1. Develop an institution-wide assessment process.

- Action Plan: Items discussed: National Benchmarking, Performance-based testing, response to HLC, examination of entrance requirements, Use of Plan in high schools, Work Keys
- Team:

Strategic Plan

Objective 2, Strategy 2

2011-14

Develop and sustain an institutional culture of assessment which promotes a dynamic organization

Strategy 2. Promote technology that facilitates the assessment process.

- Action Plan: Items discussed: Technical Skill Assessments, On-line testing security, On-line developmental courses
- Team:

Strategic Plan

Objective 3, Strategy 1

2011-14

Tailor the curriculum and services to help individuals meet the challenges of an ever-changing world

Strategy 1. Enhance distance learning services for students.

- Action Plan: Items discussed: On-line course coordination, dual credit
- Team:

Strategic Plan

Objective 3, Strategy 2

2011-14

Tailor the curriculum and services to help individuals meet the challenges of an ever-changing world.

Strategy 2. Strengthen learning initiatives across the curriculum and institution.

- Action Plan: Items discussed: Core indicators for content areas of Math and Reading matched with high school end of course examinations, promote 2 plus 2, other
- Team:

Strategic Plan

Objective 3, Strategy 3

2011-14

Tailor the curriculum and services to help individuals meet the challenges of an ever-changing world

Strategy 3. Provide experiences that develop career readiness.

- Action Plan: Items discussed: Internships, Mentorships, Industry partnerships
- Team:

Strategic Plan

Objective 4, Strategy 1

2011-14

Identify and utilize institution-wide best practices to insure optimal student learning, retention, and satisfaction

Strategy 1. Analyze the feasibility of a 21st Century teaching skills project.

- Action Plan:
- Team: Ann Sampson

Strategic Plan

Objective 4, Strategy 2

2011-14

Identify and utilize institution-wide best practices to insure optimal student learning, retention, and satisfaction

Strategy 2. Optimize utilization of technological resources in teaching.

- Action Plan: Items discussed: Technology in the classroom
- Team:

Strategic Plan

Objective 4, Strategy 3

2011-14

Identify and utilize institution-wide best practices to insure optimal student learning, retention, and satisfaction

Strategy 3. Optimize utilization of technological resources in student services.

- Action Plan: Items discussed: Effectively recruiting students
- Team:

Strategic Plan

Objective 4, Strategy 4

2011-14

Identify and utilize institution-wide best practices to insure optimal student learning, retention, and satisfaction

Strategy 4. Optimize utilization of technological resources for administrators and classified staff.

- Action Plan: Items Discussed: Making full use of NCMC software
- Team:

Strategic Plan

Objective 4, Strategy 5

2011-14

Identify and utilize institution-wide best practices to insure optimal student learning, retention, and satisfaction

Strategy 5. Promote professional development throughout the institution, enhance efforts to promote positive morale among staff, and promote a spirit of civic responsibility in students.

- Action Plan: Items discussed : Building Learning Communities
- Team: